

COMMUNITY RELATIONS POLICY

We believe that the building of relationships based on trust and mutual advantage is essential to Flinders Mines business success. Our commitment is to create mutual advantage in all our relationships so that Flinders Mines is a preferred business partner.

We do this by:

- (a) Understanding and respecting the needs and aspirations of all members of the communities that we work with;
- (b) Conducting our activities in ways which will benefit those with whom we work;
- (c) Acting as a responsible member of the communities in which we operate;
- (d) Demonstrating respect for the values, views and rights of individuals.

We will work to build relationships founded upon:

- (e) Open and transparent communication;
- (f) Learning from others;
- (g) Mutual interdependence;
- (h) Sharing success.

This policy will be pursued in conjunction with Flinders Mines Environment and Health and Safety policies, and within Australia, the Australian Indigenous People Policy.

Community Relations Statement of Commitment

Flinders Mines considers that social responsibilities are an integral part of business. We are committed to managing our activities in a socially and environmentally responsible manner. We endeavour to build sustainable and mutually beneficial relationships with key stakeholders.

Flinders Mines demonstrates a commitment to community relations through:

- (a) Maintaining a high level of consultation with local landholders and key stakeholders to ensure that they are aware of current and future activities.
- (b) Protecting sites of cultural or heritage value.
- (c) Assisting in the development of independently sustainable local businesses.
- (d) Purchasing items and using services from local businesses, where practicable.
- (e) Providing work experience opportunities for students of local schools, where practicable.
- (f) Developing and implementing a plan to provide front-line field staff with heritage site identification training.
- (g) Ensuring that employees and contractors receive an induction in environment and community relations aspects.

- (h) Continuing to attend public, community and government meetings to demonstrate Flinders Mines commitment to being a socially responsible member of the local community.